

RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)
ANNUAL GENDER EQUITY & SENSITISATION ACTION PLAN
2014-15
Prepared by: – Rajagiri Gender Equity Cell, IQAC

<i>No:</i>	<i>Activity</i>	<i>Participants</i>	<i>Organised by</i>	<i>Action Plan</i>	<i>Tentative Date</i>
1.	Planning Meeting of the Rajagiri Gender Equity Cell	Rajagiri Gender Equity Cell - Members	IQAC	<ul style="list-style-type: none"> Sensitisation Action Plan and a brief Gender sensitisation orientation to the Cell members Preparation of the gender Equity and Sensitisation action Plan 	Week 1- July
2.	Gender Sensitisation Orientation Programme	New Admissions- both Boys and Girl students	Rajagiri Gender Equity Cell and Various Departments	<ul style="list-style-type: none"> Awareness about gender issues and working towards and creating an enabling environment of gender justice. Make the young boys and girls gender sensitive and create positive values that supports the girls and their rights. Brief sessions given to the New Comers department wise 	Week 3- July
3.	Training Programmes for the Employees of the Federal Bank Ltd	Women Employees of Federal Bank	Rajagiri Research Institute(RRI) and Federal Bank	Series of training programmes on Woman empowerment	Week 4- July
4.	Orientation on “Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal) Act, 2013	Faculty members	Rajagiri Gender Equity Cell	Orientation on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013	Week 1 - August

5.	Seminar on Woman Entrepreneurship for the Lady Students	Management Studies students on Valley Campus	RCSS and CII-IWN (The Confederation of Indian Industry-Indian Women Network)	Orientation on Woman Entrepreneurship and empowerment	Week 1- August
6.	Woman Empowerment Programme	Women employees of the federal Bank	Rajagiri Research Institute(RRI) and Federal Bank	Enabling women to grow into leadership roles	October
7.	Awareness Programme on 'Nutrition and Food Habits'	Women in the Communities in Ernakulam district.	RRI and Women's Division, Kerala State Council for Science, Technology and Environment (KSCSTE) Institute	Orientation on need for a well-balanced diet, women's need for vitamins, minerals and energy	February
8.	Awareness Camps for Women Working in the Unorganized Sector	Women workers in the unorganized sector of Ernakulam District	RRI with Ministry Of Labor and Employment, Govt. of India.	Sessions on women empowerment, contribution of women etc.	February
10.	Women Entrepreneurship Programme	Women entrepreneurs	Apollo Tyres Foundation and RAJAGIRI outREACH	Launching of "Project U", a Women Empowerment Initiative implemented at Kalamassery and Perambara as a part of their Corporate Social Initiative	March



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RAJAGIRI COLLEGE OF SOCIAL SCIENCES (AUTONOMOUS)
ANNUAL GENDER EQUITY & SENSITISATION ACTION PLAN
2015-16

Prepared by: – Rajagiri Gender Equity Cell, IQAC

<i>No:</i>	<i>Activity</i>	<i>Participants</i>	<i>Organised by</i>	<i>Action Plan</i>	<i>Tentative Date</i>
1.	Planning Meeting Rajagiri Gender Equity Cell	Rajagiri Gender Equity Cell - Members	IQAC	<ul style="list-style-type: none"> Brief Gender sensitisation orientation to the Cell members Preparation of Annual Gender Equity and Sensitisation action Plan 	Week 1- July
2.	Gender Sensitisation Orientation Programme	New Admissions- both Boys and Girl students	Rajagiri Gender Equity Cell and Various Departments	<ul style="list-style-type: none"> Gender issue awareness and working towards it Creating an enabling environment of gender justice. Sensitise the students about gender sensitiveness and create a positive values that supports the girls and their rights. Departmental briefing sessions to the New students 	Week 3- July
3.	Orientation Session for Lonely Women	Women of Thanalil	Students and Thanalail, Home for Lonely Women	Preparation of Karidaka Kanji	July
4..	Inauguration of Mobile Eatery Shop	Women entrepreneurs	M /S. Apollo Tyres Foundation and RAJAGIRI outREACH	Inauguration of Mobile Eatery Shop	September
5.	Awareness Programme on	Women in the Communities	RRI in association	Orientation sessions for tribal mothers on	August

	“Nutrition Management and Infant and Young Child Feeding Practices among Tribal Women”	in Ernakulam district.	with the Ministry of Women and Child Development, Govt. of India	need for a well-balanced diet, women’s need for vitamins, minerals and energy and healthy feeding practices	
6.	Representation in United Nations Programme on Women (UN Women) - National Consultation Meet	Government, non-government, industry (workforce in the formal and informal sector) and other stakeholders	UN Women	Consultation with Government, non-government, industry (workforce in the formal and informal sector) and other stakeholders	August
7.	One Day Awareness Camps for the Legal Empowerment of Women Labourers in the Unorganized Sector. - An Initiative of the Ministry of Labour and Employment	The women labourers in the unorganized sector.	Rajagiri Research Institute in association with the Ministry of Labour and Employment, Govt. of India.	Orientations on topics of Education and Women Empowerment, Labour Legislations, Legislations pertaining to Women; Protection of Women from Domestic Violence Act - 2005 (P.W.D.V. Act) and Sexual Harassment of Women at Workplace (Prohibition, Prevention and Redressal Act 2013).	October
8.	Cancer Awareness Session	Students and Faculty	Rajagiri Gender Equity Cell	Information on breast Cancer	December
9.	Hair Donation Awareness	Students and Faculty	Rajagiri Staff Welfare Association and Rajagiri Students Union	Awareness on Cancer and need for hair donation	January
10..	Research Study on Gender Violence	Women employees of the federal Bank	Rajagiri Research Institute(RRI) and Indian Council for Social Science Research	<ul style="list-style-type: none"> • Need for unearthing the pathetic situation of women victims of violence • Formulate appropriate policies/programm 	January-February

			(ICSSR), New Delhi	es for preventing such incidences in the future and for improving the life situations of women victims.	
11.	Women Entrepreneurship Project	Women Entrepreneurs	Rajagiri outREACH	New CSR Initiative (Women Entrepreneurship Project in Kadungalloor Panchayat in Ernakulam district)	June
12.	Social Entrepreneurial Capacity Building Initiative For (Female) College Students Workshop Series	Students	The United States-India Educational Foundation (Usief)	<ul style="list-style-type: none"> • General awareness to all the under graduate social work students • Pre Intervention assessment • Intensive orientation, skill development activities, interface with successful entrepreneurs, etc. • Students selecting their own areas of the social enterprise project • Possibility of Start up support and space within the campus. • Post measurement 	June - August
13.	Workshop -1	Students	The United States-India Educational Foundation (Usief)	Managing and generating income for community service	June
14.	Workshop -2	Students	The United States-India Educational Foundation (Usief)	Financial Empowerment	June
15.	Workshop -3	Students	The United States-India Educational	Sessions on Entrepreneurship	June

			Foundation (Usief)		
16.	Interaction with Vijayarajamallik a	Students	Rajagiri Gender Equity Cell	Equal Opportunity Cell – Interaction with Vijayarajamallika : Gender Equity Initiatives	June



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2016-17

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1.	Planning Meeting Rajagiri Gender Equity Cell	Rajagiri Gender Equity Cell - Members	IQAC	<ul style="list-style-type: none"> Gender sensitisation orientation to the Cell members Preparation of the annual action plan for the Rajagiri Gender Equity Cell 	Week 1- July
2.	Gender Sensitisation Orientation Programme	New Admissions- both Boys and Girl students	Rajagiri Gender Equity Cell and Various Departments	<ul style="list-style-type: none"> Orientation to newcomers in the college Awareness about gender issues Creating an enabling environment of gender justice. Create positive values that supports the girls and their rights. 	Week 3- July
3.	Workshop -4	Students	The United States-India Educational Foundation (Usief)	Experiences - Entrepreneurship initiatives	July
4.	Workshop -5	Students	The United States-India Educational Foundation (Usief)	Orientation in creative writing	August
5.	Workshop -6	Students	The United States-India Educational	Presentation of Business plans in groups	September

			Foundation (Usief)		
6.	Seminar on Pulses	Students and general community, especially the women	Rajagiri Equity Cell	Imparting skills and knowledge to the participants, students and general community, especially the women, on 'pulses, its cultivation and its role on the improvement in nutritional status of people, soil fertility and climate change'	July
7.	Social Entrepreneurship Capacity Building	Female College Students	Rajagiri Gender Equity Cell	Orientation Sessions on Women Entrepreneurship	July
8.	RAJASADAS	Women in campus	Rajagiri Gender Equity Cell and Kerala Police	Open forum was organized on the issue of atrocities against women	November
9.	Multi Skill Training for Transgenders	Transgenders	Kudumbashree Mission of Kochi, Kochi City Police Commissioner, Kochi Metro MD and Rajagiri College of Social Sciences	To rehabilitate and facilitate the entry of Transgender into the mainstream through a decent livelihood	January – March
10.	Observance of Women's Day	Women in Edayar Panchayat	RCSS in association with the CSR initiative of Sud Chemie	Session on Kitchen Waste Management	March



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2017-18

Prepared by: – Rajagiri Gender Equity Cell, IQAC

<i>No:</i>	<i>Activity</i>	<i>Participants</i>	<i>Organised by</i>	<i>Action Plan</i>	<i>Tentative Date</i>
1.	Planning Meeting Rajagiri Gender Equity Cell	Rajagiri Gender Equity Cell - Members	IQAC	<ul style="list-style-type: none"> Preparation of Sensitisation Action Plan Gender sensitisation orientation to the Cell members 	Week 1- July
2.	Gender Sensitisation Orientation Programme	New Admissions- both Boys and Girl students	Rajagiri Gender Equity Cell and Various Departments	<ul style="list-style-type: none"> Awareness about enabling environment of gender justice. Educate the students on campus about positive values that supports the boys/ girls/ transgenders and their rights. Brief sessions given to the New Comers department wise 	Week 3- July
3.	KITCO CSR Initiatives for Tribal Women Entrepreneurship at Kuttampuzha	Tribal community women from Kuttampuzha	RAJAGIRI outREACH and KITCO	Artisan Certificate Distribution (KITCO CSR Initiatives for Tribal Women Entrepreneurship at Kuttampuzha)	October
4.	Research Study on Kerala Nutrition Management and Infant Feeding Practices among Tribal Women	Tribal Women of Kerala	RRI and ICSSR	ICSSR to expose the incidence of Gender Violence in Kerala Nutrition Management and Infant Feeding Practices among Tribal Women Science	October

	Science Popularization Programme 2016			Popularization Programme	
5.	Fund Distribution for Women Entrepreneurship	Women entrepreneurs	Rajagiri outREACH and K P Paul Foundation	Support to initiate entrepreneurship in goat rearing, fish farming, catering	November
6.	Project launching of Women Empowerment Programme	Women of Tribal Hamlets	RCSS in association with Sud Chemie	Project launching of Women Empowerment Programme Funded by Sudchemi -Honey Harvesting at Kuttampuzha Tribal Hamlets-Women Entrepreneurship Programme Supported By KITCO	January
7.	Women Safety and Self-Defence class	Kudumbashree members in Alangad panchayat	Rajagiri Centre for Skill Development (RCSD) and Vanitha Police	To Organise Women safety and self-defence class for the Kudumbashree members in Alangad panchayat	January
8.	Hair Donation Programme	Women Students	Rajagiri Gender Equity Cell and Psychology Students	Orientation on hair donation programmes for cancer patients	February
9.	Women's Day Celebration	Beneficiaries of Women Entrepreneurship Programme of Kochouseph Chittilappilly Foundation	Kochouseph Chittilappilly Foundation and Rajagiri outREACH	Celebrations and reflecting on the discrimination and inequality faced by women	March

10.	Women's Day Observation Extension Activity in the Neighbourhood	Neighbourhood People	Rajagiri Centre for Skill Development (RCSD)	Gender Equity Promotion -Women's Day Observation Extension Activity in the Neighbourhood for People with Disability	March
11.	Session on Prevention, Prohibition and Redressal of Sexual Harassment	Women employees and students	Rajagiri Gender Equity Cell, IQAC	Orientation Session on Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students	March
12.	Women Entrepreneurship Programme	Tsunami affected Aarattupuzha panchayat	RCSS in association with T.D.H. Denmark	Launching of Women Entrepreneurship Programme at Aarattupuzha, Tsunami affected place in Alappuzha District. The second phase of the Women Entrepreneurship Project would be supported by T.D.H., Denmark	March
13.	Women Entrepreneurship Programme	Women of tribal hamlets in Kuttampuzha Grama Panchayat	Rajagiri outREACH in association with the CSR Programme of KITCO Ltd.	Regular training in apiculture and reed crafting is given to 30 tribal women beneficiaries at three tribal hamlets in Kuttampuzha Grama Panchayat by Rajagiri outREACH	March
14.	Awareness Generation Workshop for Women in Kerala on Water, Sanitation and Hygiene	Women of RCSS	Rajagiri Research Institute in association with National Commission for Women (NCW)	Organise Two days' workshop for women in Kerala on <i>Water, Sanitation and Hygiene</i>	April

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1.	Planning Meeting Rajagiri Gender Equity Cell	Rajagiri Gender Equity Cell - Members	IQAC	<ul style="list-style-type: none"> Plan for the annual Sensitisation activities Gender sensitisation orientation to the Cell members 	Week 1- July
2.	Gender Sensitisation Orientation Programme	New Admissions- both Boys and Girl students	Rajagiri Gender Equity Cell and Various Departments	<ul style="list-style-type: none"> Department wise Gender equity and sensitisation orientation session to the newcomers Orient gender sensitiveness and create positive values that supports all gender and their rights. 	Week 3- July
3.	Skill Development Programme for women	Women in various panchayats	Rajagiri Centre for Skill Development (RCSD)	Training for sessions for 300 candidates in 10 batches at Kalamassery, Koyilandi, Thammanam, Kodungallor, Rajagiri, Cherthala and Kothamangalam for various courses like Accounts Executive, Retail Store Manager, Front Office Executive and Ayurveda Spa Therapy.	June - December
4.	Food Fest	Women in RCSS	Rajagiri Gender Equity Cell	Charity raising for a cancer patient.	July

5.	Course Completion Certificate Award Ceremony	Persons with Disabilities (PwD) at KRIPA BHAVAN	Rajagiri Centre for Skill Development (RCSD)	Orientation sessions to help the trainees with disabilities to lead a better life with self-reliance, food security and an improved quality of life	July
6.	Audit Training for Women	Women of different panchayats	Rajagiri Centre for Skill Development (RCSD)	Trainings for three batches comprising of security supervisor, front office cum receptionist	October
7.	Training on Agriculture Farming	Vijayee Bhava Women Beneficiaries at Njarackal Grama Panchayath	RCSS in association with the students of Kerala Agricultural University	Training to women entrepreneurs ('Vijayee Bhava', an entrepreneurship development programme organised by the K Chittilappilly Foundation aims 'to ENRICH, EMPOWER and ENLIGHTEN' the Entrepreneurial ecosystem by providing continuous mentoring, learning, inspiration and networking support to growing Entrepreneurs.)	November
8.	Rural Women Masonry Team Training	Women of Pizhala in Kadamakudy Grama Panchayat	Rajagiri Centre for Skill Development (RCSD)	Masonry training for women at Pizhala in Kadamakudy Grama Panchayat	December
9.	'Sthree Padavi Padanam' - Gender Audit	Thiruvaniyur Grama Panchayath	Rajagiri Gender Equity Cell and MSW Students	Gender Audit of 16 wards of the Panchayath and collected data from 654 married women	January
10.	International Women's Day	Women in RCSS	Rajagiri Gender Equity Cell, IQAC	Orientation sessions and sale of items by women.	March
11.	International Women's Day for Women	Women entrepreneur beneficiaries	Rajagiri outREACH in association	Celebration (2019) themed "Balance for Better"	March

	Entrepreneur Beneficiaries	of TdH Denmark	with Arattupuzha Grama Vikasana Samithi at Alappuzha District		
12.	State Level ToT for Micro Entrepreneurship Coordinators of Kudumbashree Mission, Kerala	State level Micro Entrepreneurship Coordinators of Kudumbashree Mission under the Project "ARISE"	Rajagiri Centre for Skill Development (RCSD)	Orientation to trainers to the changing space of training in the country	March
13.	Women Empowerment Programmes Organised at the Community level	Women in Kodakara area in Thrissur District	Rajagiri Centre for Skill Development (RCSD)	Visit to the families of K. P. Paul Foundation, Project Women Beneficiaries	April
14.	Day Care & Pre School Management	Various Grama Panchayats of Ernakulam District	Rajagiri Centre for Skill Development (RCSD)	42 hours (7 days) training on "Day Care & Pre School Management" for 23 participants belonging to different Grama Panchayats of Ernakulam District as part of post flood resurgent activities for the affected which would enable them to take up employment, for housewives.	May



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